



DEPARTMENT OF THE NAVY  
BUREAU OF MEDICINE AND SURGERY  
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Canc: Mar 2026

BUMEDNOTE 1500  
BUMED-N7  
11 Mar 2025

BUMED NOTICE 1500

From: Chief, Bureau of Medicine and Surgery

Subj: INDIVIDUAL LEVEL TRAINING

Ref: (a) DoD Instruction 1322.24 of 16 March 2018  
(b) BUMEDINST 1510.25B  
(c) OPNAVINST 3000.15A  
(d) BUMEDINST 3000.1  
(e) BUMEDINST 6310.16  
(f) BUMEDINST 3400.3  
(g) DoD Instruction 6490.11 of 18 September 2012

Encl: (1) Minimum Training Requirements for Medical Personnel  
(2) Minimum Training Requirements for Non-Medical Personnel

1. Purpose. To establish policy identifying minimum training requirements, per reference (a). This policy will be used to guide personnel in planning, prioritizing, and documenting individual-level training requirements.

2. Scope and Applicability. This notice applies to all budget submitting office 18 active and reserve component personnel.

4. Policy. Personnel will meet all individual-level training requirements as outlined in enclosure (1).

5. Background

a. Individual-level training requirements are essential for force development and force generation to support an agile ready medical force across the full range of military operations. Individual-level training is based on the development of a core set of validated and operationally unique readiness criteria required for effective performance in an expeditionary environment.

b. Reference (a) prescribes the requirements for appropriate individual-level training for Service members as the foundation for effective force health protection. Enclosures (1) and (2)

identify training requirements for medical and non-medical personnel, per references (a) through (f). Reference (b) identifies the appropriate tactical combat casualty care (TCCC) tier assignment by role and specialty.

6. Roles and Responsibilities

a. Director, Education and Training (BUMED-N7)

(1) Submit all individual-level training requirements to Director, Manpower and Personnel, (BUMED-N1) for entry into Navy Medicine's designated official readiness tracking and reporting system – Expeditionary Medicine Platform, Augmentation, Readiness, and Training System (EMPARTS).

(2) Ensure all individual-level training requirements have course identification numbers and are listed in Fleet Training Management and Planning System (FLTMPS).

b. BUMED-N1. Ensure the individual-level training requirements are properly entered into EMPARTS.

c. Director, Reserve Policy and Integration (BUMED-N1R)

(1) Provide funding sources for reserve personnel to complete required individual-level training.

(2) Coordinate with Commander, Navy Reserve Forces Command and other key stakeholders on orders, travel funding, or documentation requirements for Reserve personnel.

d. Director, Operations Plans and Policy (BUMED-N3N5). Identify and provide BUMED-N7 with recommended changes to individual-level training requirements based upon emerging requirements from combatant and component commanders.

e. Naval Medical Forces Development Command

(1) Conduct regular and systematic evaluations of training course effectiveness to enable individuals to master critical knowledge, skills, and abilities.

(2) Generate required courses that are not commercially available, based on identified training gaps.

(3) Conduct performance improvement activities to regularly integrate new evidence into course curricula.

f. Naval Medical Forces Atlantic and Naval Medical Forces Pacific

(1) Program, budget, and account for the cost of individual-level trainings for Expeditionary Medical (EXMED) Systems and personnel under their administrative control.

(2) Provide oversight and monitor compliance of individual-level training requirements for subordinate commands.

(3) Establish processes and procedures to coordinate with Joint Trauma System to integrate unit and individual training completion and frequency data with patient outcomes to identify influence of individual-level training on patient outcomes in combat casualty care settings.

(4) Report key individual-level training related findings in the Navy Medicine Lessons Learned system.

g. Commanding Officers and Officers in Charge

(1) Ensure requirements for all personnel are completed whether in a deployable or non-deployable status and within the Optimized Fleet Response Plan, per references (c) and (d). Personnel who are assigned to EXMED Systems, or selected to augment combat casualty care deployments, remain highest priority for training and skills sustainment.

(2) Program, budget, and plan for the cost to provide individual-level training for personnel assigned to your commands.

(3) Take proactive measures to ensure personnel maintain their clinical skills and competencies as part of their overall readiness.

(4) Ensure all individual-level training requirements are properly documented in FLTMPS.

7. Records Management

a. Records created as a result of this notice, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the DON Assistant for Administration, Directives and Records Management Division portal page at <https://portal.secnave.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-InformationManagement/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

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b. For questions concerning the management of records related to this notice or the records disposition schedules, please contact the local records manager or the OPNAV Records Management Program (DNS-16).

A handwritten signature in dark ink, appearing to read 'D. K. VIA', with a stylized flourish at the end.

D. K VIA

Releasability and distribution:

This notice is cleared for public release and is available electronically only via the Navy Medicine Web site, <https://www.med.navy.mil/directives/>

Minimum Training Requirements for Medical Personnel

Corps	<i>Non-Platform-Assigned</i>	<i>Platform-Assigned (Training listed under "Non-Platform-Assigned" also required)</i>
Hospital Corpsman	<ul style="list-style-type: none"> <li>- BLS (Basic Life Support)</li> <li>- TCCC</li> <li>- ALS (Advanced Life Support) (L10A, L32A, L00A only)</li> </ul>	<ul style="list-style-type: none"> <li>- CBRNE (Chemical, Biological, Radiological, Nuclear, and High Yield Explosives) First Responder</li> <li>- Field Management Chem and Bio Casualties (L12A only)</li> <li>- Medical Ethics and Detainee Operations Basic</li> <li>- TBI (Traumatic Brain Injury) for Medical Personnel</li> <li>- MACE2 (Military Acute Concussion Evaluation vs2)</li> </ul>
Dental Corps	<ul style="list-style-type: none"> <li>- BLS</li> <li>- TCCC</li> </ul>	<ul style="list-style-type: none"> <li>- CBRNE Clinician</li> <li>- Medical Ethics and Detainee Operations Basic</li> <li>- TBI for Medical Personnel</li> <li>- MACE2</li> </ul>
Nurse Corps	<ul style="list-style-type: none"> <li>- BLS</li> <li>- TCCC</li> </ul>	<ul style="list-style-type: none"> <li>- ALS (except for 1930, 1940, 1973)</li> <li>- ATLS (Advanced Trauma Life Support) (1972 and 1976 only)</li> <li>- CBRNE Clinician</li> <li>- Medical Ethics and Detainee Operations Basic</li> <li>- TBI for Medical Personnel</li> <li>- MACE2</li> <li>- Trauma Nurse Corps Course (except 1930, 1940, 1972, 1973, 1976)</li> </ul>
Medical Service Corps	<ul style="list-style-type: none"> <li>- BLS (1893 only)</li> <li>- TCCC</li> </ul>	<ul style="list-style-type: none"> <li>- BLS</li> <li>- CBRNE Basic (except 1893)</li> <li>- CBRNE Clinician (1893 only)</li> <li>- ALS (1893 only)</li> <li>- ATLS (1893 only)</li> <li>- Medical Ethics and Detainee Operations Basic</li> <li>- TBI for Medical Personnel</li> <li>- MACE2</li> </ul>
Medical Corps	<ul style="list-style-type: none"> <li>- BLS</li> <li>- TCCC</li> </ul>	<ul style="list-style-type: none"> <li>- Pediatric Advance Life Support (except 16P0 or 16P1)</li> <li>- CBRNE Clinician (except 16P0 or 16P1)</li> <li>- Medical Management of Chemical and Biological Casualties (16P0 or 16P1 only)</li> <li>- Medical Ethics and Detainee Operations Basic</li> <li>- ATLS (15B0 or 15B1, 15E0 or 15E1, 15F0 or 15F1, 16R0 or 16R1, 16P0 or 16P1, 15H0 or 15H1 only)</li> <li>- ALS (except 16P0 or 16P1)</li> <li>- TBI for Medical Personnel</li> <li>- MACE2</li> </ul>

Please Note: Additional training may be required based on emerging requirements from the combatant commander or the area of responsibility.

Minimum Training Requirements for Non-Medical Personnel

Corps	<i>Non-Platform-Assigned</i>	<i>Platform-Assigned</i> (Training listed under "Non-Platform-Assigned" also required)
Chaplain	<ul style="list-style-type: none"><li>- BLS</li><li>- TCCC</li><li>- Clinical Pastoral Education</li></ul>	<ul style="list-style-type: none"><li>- CBRNE (Basic)</li><li>- TBI for Service members</li><li>- Safe-TALK Suicide Prevention Trainer</li><li>- United States Agency for International Development Humanitarian Essentials Course</li><li>- Expanded Operational Stress Control Course</li><li>- International Critical Incident Stress Foundation - Group Crisis Intervention Course</li><li>- International Critical Incident Stress Foundation - Assisting Individuals in Crisis Course</li><li>- United States Institute for Peace Religious Engagement in Peacebuilding Course</li></ul>
Religious Program Specialist	<ul style="list-style-type: none"><li>- BLS</li><li>- TCCC</li></ul>	<ul style="list-style-type: none"><li>- TCCC</li><li>- TBI for Service members</li><li>- CBRNE (Basic)</li><li>- Safe-TALK Suicide Prevention Trainer</li><li>- United States Agency for International Development Humanitarian Essentials Course</li><li>- Expanded Operational Stress Control Course</li></ul>
Non-Medical Service Members	<ul style="list-style-type: none"><li>- TCCC</li></ul>	<ul style="list-style-type: none"><li>- TBI for Service members</li></ul>

Please Note: Additional training may be required based on emerging requirements from the combatant commander or the area of responsibility.